2122 So. 8th Street Ironton, OH 45638 740-532-3962



Georgia Dillon, APRN, CNP Health Commissioner Jim Meadows, MD Medical Director

Lawrence County Board of Health May 26, 2022, Minutes

Roll Call: The meeting was called to order at 4:05 PM. Board Members present included: Randy Lambert (President), Mark Dickess , Brenda Shipley, and Curt Anderson (Vice-President) by phone.

Also present was Georgia Dillon (Health Commissioner), Angela Bostick-Doyle (Director of Nursing), Zach Schweinsberg (Fiscal Officer), and Paul O'Banion (Director of Environmental Health). Lee Augarten, Becky Augarten and James Brown were outside the conference room at the time the meeting was opened.

Randy Lambert decided to address agenda item 3.b.ii first, which was *Discussion of Jim Ridgeway Complaint*. The Board of Health briefly reviewed the Permit To Install or Alter a Sewage Treatment System, included in the board reports. Lee Augarten, Becky Augarten, and James Brown were brought into the conference room at 4:10 PM. The original complainant, Jim Ridgeway, was not present. On 04/20/2022, the Board of Health passed a motion to send a cease-and-desist order to Lee Augarten, to cease operation of his sewage system at 228 Township Road 612, Ironton, OH, until brought into compliance with Ohio Revised Code and state health regulations. Lee Augarten was provided with a certain number of days to appeal the decision to the Sewage Treatment System Appeals Board (in accordance with ORC 3718.11). Lee Augarten submitted his appeal in person on 05/13/2022, which was considered late. At the Board of Health meeting on 05/26/2022, Lee Augarten explained that he was out of town during the appeal time. The Board of Health decided to let Lee Augarten submit an appeal to the Board of Health. Paul O'Banion reported the following:

- Lawrence County Health Department has been receiving a steady flow of complaints about Lee Augarten's septic system
- Lee Augarten decided to obtain one-time installers permit to install his own septic system
- Lee Augarten obtained his permit on approximately 04/06/2022 but did not have the system installed until about 07/25/2022, while a professional installer could have completed the job in 1 or 2 days
- The wrong pipe was used in the leach bed
- The system was not installed deep enough
- Lee Augarten used a small front loader to dig the hole for the leach bed, as opposed to a backhoe or larger piece of equipment, which caused the soil to become compacted while digging the hole
- The septic system had failed, meaning that soil was not able to absorb the water, causing septic water to rise to the surface
- Lee Augarten wanted to place the septic system at the bottom of the hill on his property, but Paul O'Banion wanted to place the septic system on the high point of the property
- Schedule 40 pipe was ran to the leach bed, but not used in the leach bed itself, as supported by photographs
- Paul says he was never called out so that he could make the necessary inspections as the project progressed,
 and that he only knew when work was being done because of complaints from Jim Ridgeway



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Lee Augarten then offered the following information:

- The process of getting the septic system installed was not "a super-fast process"
- It was not desirable to place the septic system on the high point of the property because that would have placed the septic system on a different plot than the house; Lee wants to sell the plots separately at some point. Lee currently owns both plots.
- Paul placed flags where the leach bed was to be placed, Lee began digging, but Paul placed additional flags after digging had begun
- Lee Augarten has receipts to show that he purchased 35 tons of gravel (\$1,100.00 in value) and rented multiple pieces of big equipment
- Lee says he used black, perforated, leach bed pipe.
- Lee says he called Paul each time work was being done and that Paul approved the work each time.

Lee Augarten and Paul O'Banion disagree as to whether the black perforated pipe is compliant with relevant septic codes. Randy Lambert presented Lee Augarten with a picture that appeared to show black water coming out from the septic system. Lee Augarten agreed that it appeared that black water was coming out from the septic system and suggested that this may have been caused by one side of the leach field being too thin. Lee stated that he corrected the issue by renting more equipment and then hauling in clay, along with sand and topsoil. James Brown stated that the black water could have been caused by an issue with his gutter drain and sink drain. Paul stated that while Lee Augarten may have purchased a lot of gravel, that most of it probably was placed in the driveway rather than the leach field. Lee Augarten expressed his desire to have a compliant septic system and to work with Paul O'Banion and the Board of Health to verify that his current system is compliant.

Randy Lambert asked Lee Augarten if he would be willing to contact Paul O'Banion a day or two before the next Board of Health Meeting (which is scheduled for 06/15/2022) to see if there are any issues with his septic system. Then, if there are issues with Lee's septic system, he would need to be present at the board meeting on 06/15/2022, and if there are no issues, Paul O'Banion would continue monitoring for one more month. Lee Augarten indicated that he would be agreeable to this. Randy Lambert asked for a motion to stay the enforcement action that was issued regarding Lee Augarten and to review the matter again at the next Board meeting on 06/15/2022. Brenda Shipley made the motion. Mark Dickess seconded the motion. All were in favor, the motion passed.

Lee Augarten, Becky Augarten, and James Brown left at 4:45 PM.

Approval of Minutes: A motion was made by Mark Dickess to approve the minutes for April 20th, 2022. The motion seconded by Brenda Shipley; All were in favor; motion passed.

Approval of Expenditures and Financial reports: A motion was made by Mark Dickess to approve the expenditures and financial reports. Curt Anderson seconded the motion; All in favor; motion passed.



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A motion was made by Mark Dickess to approve the following WPCLF Applications: 100% eligibility for Mark Burns, 100% eligibility for Lisa Smith, and 100% eligibility for Virginia Miller. Brenda Shipley seconded the motion. All were in favor, the motion passed.

Approval of reports: The Board of Health Reviewed the following reports:

Sanitation report, Vital statistics, Burial Permit Fee, Accreditation /PIO, Car Seats/Cribs, Reproductive Health, Maternal and Child Health Program, COVID-19 Enhanced Operations, Public Health Workforce, Covid Vaccine Grant, Public Health Emergency Preparedness, and Immunizations, Children & Medical Handicaps.

Mark Dickess made the motion to accept the reports; Curt Anderson seconded the motion; All in favor; Motion passed.

Personnel: Mark Dickess made a motion to accept the resignation of Summer Taylor. Brenda Shipley seconded the motion. All were in favor, the motion passed.

Motion to Pay Bills and Salaries

Mark Dickess made the motion to pay the bills and salaries; Seconded by Brenda Shipley. All in favor; Motion passed.

Personnel Raises

The Board of Health reviewed pay raises for full-time and part-time staff. The Board of Health reviewed the Statement of Cash Position, the Expense Report with Encumbrance Detail. After reviewing the pay raises of 3%, 4%, and 5%, the Board of Health, Mark Dickess made a motion to approve a 5% raise for the following employees (new effective pay rate listed below) effective the next pay cycle (which would be 05/28/2022 for full-time employees and 05/21/2022 for part-time employees):

Last Name	First Name	Position	Current Hourly Rate		5% Raise	
Abdulrahman	Mohammad	Epidemiologist	\$	20.80	\$ 21.84	
Arden	Peyton	Health Educator / SIT/ Contact Tracer		17.95	18.85	
Barnett	Stephanie	Immunizations Nurse		19.39	20.36	
Becker	Phyllis	Accounting Clerk		14.60	15.33	
Black	Joan	Contact Tracer		17.68	18.56	

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Carpenter	Garrett	Environmental Health Administrator / Coordinator	10.40	10.92
Davis	Mary	Vital Statistics Registrar / Billing Clerk	14.56	15.29
Fisher	Debbie	Accreditation Coordinator	24.46	25.68
Klaiber	Frannie	Billing Clerk	14.56	15.29
Haney	Josh	RN / SIT	19.00	19.95
Lewis	Maxine	Dental Sealant Grant Coord.	19.11	20.07
Newman	Sandy	RN	19.39	20.36
O'Banion	Paul	Director of Environmental Health	21.31	22.38
Prince	Sherry	LPN	13.00	13.65
Quillen	Cindy	Emergency Response Coordinator	17.50	18.38
Rudd	Steve	Registered Sanitarian	20.27	21.28
Sergent	Elizabeth	Contact Tracer	15.00	15.75
Stapleton	Jessica	Environmental Health Tech	10.40	10.92
Terry	Joan	Contact Tracer	\$ 16.00	\$ 16.80

Next the Board revisited Georgia Dillon's pay. At the Board of Health meeting on 04/20/2022, a motion was passed to raise Georgia Dillon's hourly rate to \$39.00 per hour for hours worked as a nurse practitioner and to pay \$10,010.00 per year for her responsibilities as Health Commissioner. The \$10,010.00 was to be divided evenly over 26 pays periods, for \$385.00 per pay period. The Fiscal Officer attempted to process the pay raise, but due to issue with the wording of the motion, only the new pay rate of \$39.00 per hours was put into effect, and not the \$10,010.00. To correct for this, a new motion was made by Mark Dickess to set Georgia's new pay rate at \$44.00 per hour, effective 05/28/2022, seconded by Brenda Shipley. All were in favor, the motion passed.

The meeting adjourned at 5:42 PM.

The next meeting is scheduled for 6/15/2022 at 4:00 PM in the Conference Room of Lawrence County Health Department.

Minutes Approved by:

Randall Lambert, BOH President

6-27-2022

Date